



MARELLI Environment Health & Safety Corporate Policy

VISION

In the drive to support its socio-economic and environmental sustainability plans, MARELLI's vision is to minimize or eliminate all possible impacts on the Environment and on Health and Safety deriving from its operations, products and services. MARELLI aims to lead a culture of prevention, pursuing strategies of sustainable development by continually improving its performance in the areas of the Environment and Health & Safety.

COMMITMENT

Everyone must be aware that the protection of the Environment, Health and Safety is a duty of all, in respect of their role and related skills. In relation to the Environment and Health & Safety topics MARELLI undertakes to:

- conduct its business in full compliance with the applicable local legislation, the voluntary undertakings assumed, relevant requirements of stakeholders, and with the most stringent international standards;
- disseminate and promote its commitment to continual performance improvements (setting annual plan based on compliance, social demands, and long-term vision) among all stakeholders (also by diffusing this Policy);
- guarantee allocation of the necessary resources to drive continual improvement of its performance;
- promote training, information and awareness-raising initiatives;
- identify and manage emergencies, minimizing and safeguarding against impacts on people and the environment by means of ad hoc plans drawn up at each of its sites in accordance with the territorial context and the needs of internal and external stakeholders;
- improve the condition of its workplaces constantly, for the benefit of all those who work at or with MARELLI, by rapidly identifying hazards and assessing health & safety risks and implementing suitable preventive measures to eliminate hazards and reduce health & safety risks (in accordance with the hierarchy of control);
- investigate incident determining causes and if similar incidents have occurred or if they could potentially occur;
- promote consultation and participation of workers, and, where they exist, workers' representatives;
- promote development of environmentally friendly products with consideration to the lifecycle incorporating Environment, Health & Safety topics in all key corporate decisions, including design, production and distribution of its products;
- eliminate or reduce the use of substances that are potentially hazardous for the people and the environment, promoting the use of suitable alternatives;
- minimize the environmental impact of its operations, products and services, by:
 - using natural resources (such as water) and raw materials rationally;
 - reducing the production of waste by facilitating reuse and recycling of materials;
 - reducing emissions of any pollutants;
 - reducing emissions of CO₂ and all other greenhouse gases to mitigate climate change impacts (also encouraging energy efficiency improvements and, where sustainable, usage of renewable energy);
- conserve biodiversity and ecosystems, especially in the geographical areas in which it conducts its operating activities;
- require its suppliers to implement and maintain efficient Environment and Health & Safety management systems throughout the supply chain, based on compliance with all pertinent laws and regulations and the adoption of measures and standards commensurate with this policy.

All sites belonging to MARELLI Group controlled* Legal Entities must implement, maintain and continually improve Environment and Health & Safety management systems in accordance with international standards ISO 14001, ISO 45001 and with the internal procedures (and guidelines) set down by MARELLI Group.

MARELLI Top Management plays a strategic role in guaranteeing full implementation of this Policy and compliance with the values enshrined herein.

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MARELLI Group

*Please consider that the term "Control" means ownership, direct or indirect, of more than fifty (50) percent of the voting rights in a legal entity or the power to appoint or elect a majority of the directors of a legal entity, or the power to direct the management of a legal entity.