



Magneti Marelli Environment Health & Safety Policy

OUR PRINCIPLES

Magneti Marelli considers protecting the health and safety of people and the environment to be a core value throughout all its operations, products and services.

Magneti Marelli aims to lead a culture of prevention, pursuing strategies of sustainable development by continually improving its performance in the areas of the environment and health & safety.

It must be understood throughout the organisation that the obligation of protecting the environment, health and safety is the responsibility of each of its members, in accordance with their position and duties.

OUR VISION

In the drive to support its socio-economic and environmental sustainability plans, Magneti Marelli's vision is to minimise or eliminate all possible impacts on the environment and on health and safety deriving from its operations, products and services.

OUR COMMITMENT

Magneti Marelli undertakes to:

- incorporate considerations related to the environment, health & safety and sustainability in all key corporate decisions, including design, production and distribution of its products;
- conduct its business in full compliance with the applicable local legislation, the voluntary undertakings assumed, relevant requirements of stakeholders, and with the most stringent international standards concerning environmental protection and health & safety;
- guarantee allocation of the necessary resources to drive continual improvement of its performance in relation to the environment and health & safety;
- disseminate and promote its commitment to continual performance improvements in relation to the environment, health and safety among all stakeholders (also by diffusing this Policy);
- promote training, information and awareness-raising initiatives concerning environmental and health & safety related themes;
- identify and manage emergencies, minimising and safeguarding against impacts on people and the environment by means of ad hoc plans drawn up at each of its sites in accordance with the territorial context and the needs of internal and external stakeholders;
- improve the condition of its workplaces constantly, for the benefit of all those who work at or with Magneti Marelli, by rapidly identifying and assessing health & safety risks and implementing suitable preventive measures;



- reduce the use of substances that are potentially hazardous for the environment and health & safety, promoting the use of suitable alternatives;
- minimise the environmental impact of its operations, products and services, by:
 - using natural resources rationally;
 - reducing the production of waste by facilitating reuse and recycling of materials;
 - reducing emissions of pollutants and greenhouse gases;
- conserve biodiversity and ecosystems, especially in the geographical areas in which it conducts its operating activities;
- require its suppliers to implement and maintain efficient environmental management and health & safety systems throughout the chain of supply, based on compliance with all pertinent laws and regulations and the adoption of measures and standards commensurate with this policy.

Magneti Marelli top management plays a strategic role in guaranteeing full implementation of this Policy and compliance with the values enshrined herein.

All sites controlled by Magneti Marelli must implement, maintain and continually improve environmental management and health & safety systems in accordance with international standards ISO 14001 and ISO 45001 (or BS OHSAS 18001) and with the internal procedures and guidelines set down by Magneti Marelli.

December 2018

Ermanno Ferrari

Magneti Marelli CEO

A handwritten signature in black ink, appearing to read "Ermanno Ferrari", written over the printed name and title.